

# EMPLOYMENT APPLICATION - EXEMPT POSITIONS

## GENERAL INFORMATION ABOUT YOU:

Full Legal Name: \_\_\_\_\_

Mailing Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

Cell Phone: \_\_\_\_\_ Home Phone: \_\_\_\_\_ Other: \_\_\_\_\_

Social Security Number: \_\_\_\_\_ Date of Birth: \_\_\_\_\_

Emergency Contact Name: \_\_\_\_\_ Phone: \_\_\_\_\_

## EMPLOYMENT INFORMATION ABOUT YOU:

Check box if under age 18 and provide valid Work Permit Number: \_\_\_\_\_

Yes  No Have ever worked for **ANY** Perkins Restaurant? If yes, provide location(s): \_\_\_\_\_

Check box if you are **not** eligible to work in the United States of America

Yes  No Have you ever been convicted of a felony? If yes, provide explanation: \_\_\_\_\_

## EDUCATIONAL INFORMATION ABOUT YOU: (Check **all** boxes that apply)

Received High School Diploma Year: \_\_\_\_\_ School: \_\_\_\_\_

Received College Degree Year: \_\_\_\_\_ College: \_\_\_\_\_ Degree: \_\_\_\_\_

Received Vocational Degree Year: \_\_\_\_\_ Institution: \_\_\_\_\_ Subject: \_\_\_\_\_

## EMPLOYMENT HISTORY ABOUT YOU: (List most recent employer first)

If there is any gap in employment please explain why: \_\_\_\_\_

From \_\_\_\_\_ to \_\_\_\_\_ Employer Name: \_\_\_\_\_

Position: \_\_\_\_\_ Supervisor Name: \_\_\_\_\_

Beginning Weekly Pay \$ \_\_\_\_\_ Phone Number to Contact for Reference: \_\_\_\_\_

Ending Weekly Pay \$ \_\_\_\_\_ Reason for leaving: \_\_\_\_\_

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From \_\_\_\_\_ to \_\_\_\_\_ Employer Name: \_\_\_\_\_

Position: \_\_\_\_\_ Supervisor Name: \_\_\_\_\_

Beginning Weekly Pay \$ \_\_\_\_\_ Phone Number to Contact for Reference: \_\_\_\_\_

Ending Weekly Pay \$ \_\_\_\_\_ Reason for leaving: \_\_\_\_\_

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From \_\_\_\_\_ to \_\_\_\_\_ Employer Name: \_\_\_\_\_

Position: \_\_\_\_\_ Supervisor Name: \_\_\_\_\_

Beginning Weekly Pay \$ \_\_\_\_\_ Phone Number to Contact for Reference: \_\_\_\_\_

Ending Weekly Pay \$ \_\_\_\_\_ Reason for leaving: \_\_\_\_\_

**EMPLOYMENT DESIRED BY YOU:**

Check **one** position you are applying for:

- General Manager       Food Production Manager       Assistant Manager       Guest Service Manager

**If hired, you will be required to become ServSafe Certified & work all Holidays**

Read the Position Description for the position checked above and initial here \_\_\_\_\_ indicating you did so.

What is your desired weekly pay → \$ \_\_\_\_\_

We are an Equal Opportunity Employer and do not unlawfully discriminate in employment. No question on this application is used for the purposes of limiting or excluding any applicant from consideration for employment on a basis prohibited by local, state or federal law. Equal access to employment, services and programs is available to all persons. Those applicants requiring reasonable accommodation to the application and/or interview process must notify the General Manager of the unit they are making application at.

**Please read the following statement carefully BEFORE SIGNING this Employment Application**

I, the undersigned, hereby authorize the potential employer to contact, obtain and verify the accuracy of information contained in this application from all previous employers, educational institutions and/or references. I also hereby release from liability the potential employer and its representatives for seeking, gathering and using such information to make employment decisions. I also release all previous employers, educational institutions and references from any and all liability from them providing this company with information its representatives may request pursuant to this release.

I understand that **prior to employment being offered to me and in order for such offer to be valid** I will be required to provide satisfactory proof of identity and legal work authorization. Upon becoming employed I acknowledge that there is no specified length of employment and that this application does not constitute an agreement or contract for employment. Accordingly, either I or the employer can terminate the relationship at will, for any reason or no reason, at any time, with or without notice, so long as there is no violation of applicable federal or state law.

I understand that I may be asked to submit to a medical examination, including drug testing, at any time during the application process or during employment, for any reason or no reason. If I were to fail the drug test I understand that I would be terminated immediately for violation of Company Policy as stated in my Team Member Handbook, which I will receive and read on my first day of employment.

I also understand that if for any reason it is found that I am unable or unfit to perform the essential job functions of my position, as contained in the Position Description for the position(s) I checked above, even with accommodations, my employment will be terminated.

I understand that any misrepresentation or material omission made by me on this application will be sufficient cause for disqualification of this application and/or immediate termination of employment if I am employed, **whenever** it may be discovered.

I represent and warrant that I have read and fully understand the foregoing and that I seek employment under all of the above conditions.

**Applicant Signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_